NORTHERN New Mexico College



NORTHERN NEW MEXICO COLLEGE BOARD OF REGENTS SPECIAL MEETING DECEMBER 7, 2021

A Special Meeting of the Board of Regents of Northern New Mexico College was held on December 7, 2021, Via Zoom. Regents Present Michael A. Martin, Ruben Archuleta, Porter Swentzell, Erica Velarde, and Evelyn Juarez.

Northern New Mexico College Staff Present: President Richard J. Bailey, Jr., Ph.D. Ricky Bejarano, Vice President for Finance & Administration; Ivan Lopez Hurtado, Provost & Vice President for Academic Affairs; Juan Gallegos, IT; Sally Martinez, Executive Assistant to the Provost & Vice President for Academic Affairs; Sandy Krolick, Creative Director, Communications and Marketing; Don Appiarius, Assistant Provost of Student Affairs; Cheryl James, Chief Procurement Officer; Carol Anne Salazar, Administrative Assistant and Amy Pena, Executive Office Director.

Faculty Present: Mateo Frazier

Others Present: Robert Trapp, Rio Grande Sun, Jessica Terrazas, Ortiz & Zamora, Jake Arnold, Bruno Guedes, Student Senate President, Camilla Bustamante, David Chaloupa

I. CALL TO ORDER

Board President Martin called the meeting to order at 5:03PM

II. APPROVAL OF AGENDA

Board President Martin entertained a motion to approve the agenda.

Regent Juarez moved to approve the agenda. Second – Regent Swentzell. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Juarez – yes. Motion passed unanimously.

III. INTERIM PRESIDENT CONTRACT

Board President Martin stated he would like to start with President Bailey giving the Board of Regents his vision for the next month as far as interacting with the Interim President and how many hours a week he would like to have that person available to him.

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President Bailey stated for the Board's consideration and the Interim President's consideration, obviously we need to be respectful of the interim president's schedule and the things that they are doing. President Bailey thinks that it would be helpful for that person to start as soon as practical so they have time to interact. President Bailey would like a meeting before President Bailey departs so there can be discussions with all stakeholders and separate discussions can see the handoff. The Board will have to work with the Interim President to determine that person's propensity and capacity to do that. It would be helpful in the following month, if possible, to serve on a contract for 20 hours a week, if possible. President Bailey will be flexible and adjust his calendar to fit that person's calendar to make this work. Ideally, over the next month that person has enough of an understanding on the open projects that will be discussed Friday and at the same time make connections with stakeholders who are going to be working with that Interim President over the next several months while the search is on for the President. President Bailey stated he was also asked a question about location and virtual versus not. President Bailey has been working 3 days on the Espanola campus, Monday, Tuesday and Wednesday and Thursday and Friday from El Rito because of the work being done then to revitalize the campus. This is a discussion with the President and Interim President. It was easy for President Bailey in El Rito to work from the President's house, the he questions for the Interim President would be some presence on the Espanola and El Rito campus, possibly in a similar capacity. President Bailey and Amy will work with the Interim President to set up that kind of rhythm so that is the intent for the spring. Board President Martin asked President Bailey if he visualized one day every two weeks meeting with stakeholders or what was his thought. President Bailey state that was a good idea. At a minimum they should spent a day once a month at the El Rito Campus. The President's house is going to be available and it has great Wi-Fi and all that stuff but Mr. Ussery is also working on office space in Delgado Hall. The Interim President must have an awareness of the progress with the contractors and the Career Technical Education on the campus. Board President Martin asked if there were questions from the Board. Regent Velarde had no questions. Regent Swentzell stated he has no questions but he thinks there is still more to be worked out but there is a good start of a plan. Regent Archuleta had no questions. Regent Juarez had no questions.

Board President Martin stated he was going to turn it over to Regent Swentzell. He has come up with the questions for both the candidates and also the Regent Swentzell stated in order to be transparent with the process all interim candidates will be asked the same questions and the same Regents will ask the same questions. Regent Swentzell showed the sheet which includes both documents. It says draft but it was the one approved by legal. Each candidate will be scored the Regents based on the strength of the materials they submitted for the position as well as these questions which will be asked during the interview. There are six questions. President Bailey asked Regent Swentzell to stop the share because some of the candidates are on the call. Out of fairness to all candidates. Regent Swentzell stated we will not go through the questions and it was a good call. Board President Martin assigned each Regent a question. Board President Martin, first question. Regent Velarde, second question, Regent Swentzell, third question. Regent Archuleta, fourth question, Regent Juarez, fifth question. Board President Martin will ask the last question.

President Bailey stated for the candidates, the only people in the interviews will be the five board members and each candidate in their own thing. It will only be six people in the interview.

Regent Velarde stated as far as time is concerned, she would like to take the second to the last question so she can get home in time. Board President Martin said that would be fine, she would be bumped to second to the last and everyone would move up a spot. Regent Velarde stated it sounds great and she appreciates it.

IV. EXECUTIVE SESSION

Board President Martin entertained a motion to enter into Executive session for limited personnel matters related to hiring, separate interviews of individual candidates for Interim President. Board President Martin stated there will be three interviews today and then will have two more tomorrow.

Regent Swentzell moved to enter into Executive Session for the purpose of separate interviews of individual candidates for Interim President and no other purpose. Second - Regent Archuleta. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Juarez – yes. Motion passed unanimously.

Board President Martin stated the Board would like President Bailey, Mr. Bejarano and Jessica Terrazas to join Executive Session at the beginning before starting the interviews.

The Board of Regents entered into executive session at 5:13PM.

Board President Martin entertained a motion to return from Executive Session at 7:39PM

Regent Swentzell moved for the Board to return from Executive Session and affirmatively state that only those items listed on the agenda were discussed. Second – Regent Juarez. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Juarez – yes. Motion passed unanimously.

V. POSSIBLE ACTION ON EXECUTIVE SESSION

Regent Swentzell stated there will be no action on what transpired in Executive Session.

VI. ADJOURN

Board President Martin entertained a motion to recess and reconvene to complete the business of this meeting on Wednesday, December 28, 2021 at 4:00PM, Via Zoom.

Regent Velarde so motioned. Second – Regent Archuleta. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Juarez – yes. Motion passed unanimously.

The Board of Regents recessed at-7:41PM.

APPROVED:

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Michael A. Martin President

Erica Rita Velarde (Mar 3, 2022 06:00 MST) Erica Velarde Vice President

2/20/2022 Date

3/2/2022

Date

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Final Audit Report

2022-03-03

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