

NORTHERN New Mexico College



NORTHERN NEW MEXICO COLLEGE BOARD OF REGENTS MEETING SEPTEMBER 24, 2021

I. CALL TO ORDER

A Regular Meeting of the Board of Regents of northern New Mexico College was held on Friday, September 24, 2021, in the Board Room of Northern New Mexico College, Espanola Campus. Regents Present Michael A. Martin (in person), Ruben Archuleta (in person), Porter Swentzell (in person), Erica Velarde (via Zoom), Evelyn Juarez (via Zoom).

Northern New Mexico College Staff Present: President Richard J. Bailey, Jr., Ph.D. (in person); Ricky Bejarano, Vice President for Finance & Administration (via Zoom); Vince Lithgow, Comptroller (via Zoom), Ivan Lopez Hurtado, Ph.D., Provost & Vice President for Academic Affairs (in person); Chris Trujillo, IT (in person); Jimi Montoya, IT Director (in person), Juan Gallegos, IT (in person); Don Appiarius (in person); Henry Ocana, Facilities, Shawn Madrid, Facilities and Security Director; Ryan Cordova (in person); and Amy Pena, Executive Assistant to the President/Board Secretary.

Others Present: Jake Arnold, Roberta Orona Cordova, Leo Valdez, Geno Zamora, Rio Grande Sun Reporter, Bruno Guedes, Victor Navajas de Faria, Tim Crone and Commissioner Christine Bustos.

I. CALL TO ORDER

Board President Martin called the meeting to order at 9:07AM

II. APPROVAL OF AGENDA

Board President Martin entertained a motion to approve the agenda.

Regent Swentzell moved to approve the agenda as presented. Second – Regent Archuleta. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Juarez – yes. Motion passed unanimously.

III. STUDENT SENATE PRESIDENT REPORT

1. Introduction of Student Senate

Don Appiarius introduced Student Senate President Bruno Guedes and Student Senator, Victor Navajas de Faria. Mr. Guedes stated he is an international student from Brazil and this is his fourth year at Northern New Mexico College. He took one year off because of COVID. He has been involved in Student Senate since his first year. Richard Sedillo asked him to be a student ambassador his first year. Last year he was invited by Don Appiarius to join Student Senate and he was the Student Senate Treasurer. Ms. Juarez was an amazing President and this year he took a step up and is student senate president and hopes to follow Ms. Juarez. He is really excited because they have a lot to work on and also the transition they have to work on. Mr. Guedes

introduced the Senators. He is the President, Vice President is David Chaloupa, Secretary is Sara Collins, Treasurer is Chrisalee Tierra. There are a lot of student athletes in the Senate this year and it is amazing because they know each other from inside the court and now they will get to know each other outside the court and it will be amazing. The Reporter is Dolores Sanchez, Centennial is Angelina Ortiz and three Senators, Victor Faria, Kyle Julian and Ally Fierro. There is a full body of Senators that will help him a lot during this time and support him a lot. He already knows this because they have supported him and the others are really awesome.

IV. COMMENTS FROM THE BOARD

A. Board of Regents Subcommittee Reports

1. Alumni Association

Board President Martin stated he asked the Alumni Association to join the Board Meeting today because they have been instrumental in establishing our memorial orchard in the courtyard and installed a drip irrigation system. Board President Martin asked Roberta Orona Cordova to address the Board of Regents. Ms. Orona Cordova stated she would like to thank the College for giving them permission to set up the irrigation system. They started the memorial wall and memorial orchard and the trees were starting to dry. Steve Archuleta helped a lot and it was hard to keep up with them and the association came up with an irrigation system and came up with the money for this and it was done in three stages over the summer. ^{Richard} Victor Romero took leadership on this and one of the grounds people helped. The next project is to get all the tiles on the wall so they are working on that. They are still very active and have an archive of (inaudible) and want to get an archive established in El Rito for the Normal School and for the Vocational School. They are still kicking. She thanked the Regents for their support and Dr. Bailey for always being so supportive. Board President Martin thanked everyone (Mr. Richard Romero, Henry Ocana and Mr. Archuleta) for all their hard work in getting the system installed and he knew it took a lot of time, effort and planning. Mr. Romero stated he would like to thank the Board of Regents, President Bailey and Board President Martin for helping them irrigate and fertilize the fruit trees. Also, Mr. Steve Archuleta for irrigating the trees for the last 3-4 years and Mr. Henry Ocana who helped on his off hours for assisting with the setting up of the irrigation system. His next project will be since he is the mayordomo of the orchard and the wall and is he working on the eradication of the moles. His next project would be to eradicate the moles. We have a situation there where they are eating at the roots of some of the trees. He appreciates the effort and work and the people who helped him during the course of his tenure as mayordomo. Thank you very much to the College, he has a deep-rooted sentiment in his heart because he moved over there when he was four weeks old and his father was band director at that time. He calls El Rito Campus his home and his mother were the Executive Secretary from 1953-1979 with all the presidents there and he calls El Rito his home and the community his extended family. Board President Martin stated he also wanted to recognize Steve for all his years of hard work. He thanked everyone for all their support and for getting the College some life.

2. Audit/Finance/Facilities Committee

Regent Velarde stated they had a good meeting yesterday and talked about a lot of information. They are doing all the hard work they are doing and we will get an update in a little while. Regent Juarez stated ditto.

3. Academic/Student Affairs Committee

Regent Swentzell stated they had a meeting Wednesday and the items discussed will come up later on by the provost. Regent Archuleta stated he was at the Finance Committee meeting.

4. President's Evaluation Committee

Regent Velarde stated they had a great couple of meetings, Regent Velarde, Regent Juarez and Dr. Prather. They were able to figure their way out of the little conundrum they found themselves in because of COVID 19. They have some action items to pass. Regent Velarde asked if this was the time to present the action item. Board President Martin stated it is. Regent Velarde stated there are here to present this Resolution because they did not fulfill their obligation to do the President's evaluation during the COVID pandemic and they need to make a record of it and they will then take the steps now to go ahead and start the evaluation of the President for this evaluation year. Regent Velarde and Regent Juarez are asking for the Board approval and signature of this Resolution that states we did not have the opportunity to do the evaluation and we know that it was something that we missed, however, we are suspending it for that one year and are taking over and making sure we do not miss this year. Regent Velarde asked for approval by the Board.

Board President Martin entertained a motion to approve the resolution.

Regent Swentzell moved to approve. Second – Regent Velarde. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Juarez – yes. Motion passed unanimously.

5. HERC

Regent Velarde stated they had a great meeting in August and talking about ways to come together in the next legislative session. She has been part of the broadband cybersecurity subgroup and they meet on a weekly basis to discuss how Higher Education is going to play a role in the statewide broadband and cybersecurity initiatives that we are all undertaking now. It has been a great experience and great to have a Regent on those calls because when it comes to it a lot of them are talking about how do we approach this and how do we present this to the regents and being able to be on there, she thinks, is a great addition and it has been great to also understand the struggles in rural New Mexico when it comes to the broadband and cybersecurity.

6. Audit Entrance Report

Board President Martin attended the audit entrance meeting on the 16th day of August with Carr Riggs and Ingram and we are going to try to have it done by the beginning of November. This will be the first time in ten years that we have had the audit done in time. His hat is off to the business office and everyone involved. President Bailey stated we are really grateful not only for the audit report but the entire team is really aggressive right now and we are on track in a way we have not been in the entire time he has been here and this is a testament to Mr. Bejarano and his staff. We are really on a good path.

7. Governor Michelle Lujan's Roundtable

Regent Archuleta stated it was a good meeting with the local leaders and students. They talked about the opportunity scholarship which covers tuition, fees, housing and meals for student's pursuing a certificate, associate and bachelor's degree. It is a nice thing that is happening for the students. He was part of it lobbying for the school board. This is renewable every year and it is an excellent idea for our students. This helps students go back to college, there were wonderful stories from student's, some stories that were sad and some stories that were wonderful. President Bailey stated we are grateful Regent Archuleta could be there and grateful Commissioner Bustos was there. We had a really good group of students and community leaders and of all the places the Governor could have had the discussion, when it came to Higher Education the place, she wanted it was Northern and we are really fortunate and really grateful to the Governor for allowing us to host this.

8. Audit Entrance Conference

This item was covered by Board President Martin.

9. Vaccination Policy

Board President Martin stated he would spend a few minutes briefly discussing our current vaccination policy and our thoughts on the future. Board President Martin stated are going to have our attorney; Geno Zamora speak and President Bailey. President Bailey stated he is going to be very open and transparent about this. This is not easy and there is no way for everyone to be satisfied. For those who don't know, the standards implemented at the College are that all students, faculty or staff who want or need to be on campus in performance of their course work or their duties to the college, have to show proof of vaccination by October 15th and they know where to send that. We are adding to this now because of challenges we have had recently that it is not just to be physically on the campus, it is also if your duties require you to be in person, in the performance of your duties, student teachers, perfect example, they also go into the public schools and so we also need to be mindful that sometimes it is not just the duties that happen on the campus, it is also the duties that happen wherever they need to be in person. President Bailey knows this is a very aggressive approach, he accepts full responsibility for it, him, as the chief executive. He knows everyone is not happy and he knows everyone agrees with him. The reason why he feels we need to do this is because everything, and by the way he is not the expert, everything that he has seen indicates the transmissibility of people who are unvaccinated is just higher, the propensity is higher because they have higher viral loads. It is not 100% perfect and he gets that. We are making decisions, we have made decisions in an imperfect environment with imperfect information and with a lot of uncertainty and so as Chief Executive he has been making decisions with limited information based on where he thinks we need to be as an institution to protect the health and safety of our students, faculty and staff. We are not offering a testing option and he knows it is controversial. He will confess and admit to everyone in a public meeting, if the data as we learn more and more about this shows that the transmissibility potential between an unvaccinated person and a vaccinated person is exactly the same, he will move back a little bit and allow unvaccinated people with testing to be a part of that option but nothing he has seen indicates that yet. Because of that he thinks we still need to be aggressive. Lastly, this is controversial because not every college or university is doing it the same way, he feels because it is a health and safety issue for students, faculty and staff, he feels it is the duty of the President to make those decisions. He also acknowledges it is the purview of the board to enact policy. The real question that would come to

legal counsel is, is what we are implementing a policy or not. President Bailey would argue that policies are long standing standards for all students, faculty and staff. President Bailey thinks this is a procedural matter because of the specific nature of the crisis that we are in and because of this he feels that it is the purview of the president to make this call. Schools are different in the way they see this, UNM had their board of regents actually approve the guidance that President Stokes laid out for her institution. President Bailey knows this is not easy. Lastly, President Bailey stated he is not a public health expert, he is not an epidemiologist, he is simply trying to with the information we have, make decisions that are in the health and safety interest of everyone on this team and everyone in the community. He would like to leave it there, turn it over to Mr. Zamora and open it up to discussion and any thoughts on the issue.

Mr. Zamora stated as President Bailey stated there are a lot of difficult decisions going on right now. We are a year and half into this COVID crisis. We all wish it were done. We wish that we saw more than just light at the end of the tunnel but we are still in the tunnel and don't know how much longer. The College has many duties and the Board is here for a meeting to deal with fiscal obligations, to deal with the community obligations, oversight obligations. One of the other obligations of the college is protecting the health and safety of the students, staff and of their families. Difficult decisions are being made every day by educational institutions. It is clear, there are a few things that are clear one is that with regard to institutes of higher education vaccine mandates have been recognized and have helped. There is support in the law for vaccine mandates and one thing President Bailey said as essentially CEO, as President of the College, in his operational authority he has chosen to implement aggressive standards. As Mr. Zamora stated before, these are consistent with other institutions of higher education. In his legal research, they are not the strictest, he has seen some institutions be as strict as if you are enrolled with the college or university, you must be vaccinated, regardless of your location, on or off campus. That is the strictest they have seen. That is now what the College is doing. It really is limited to on campus as well as in person interaction. Ortiz and Zamora not only represent higher education but they do represent school districts throughout the state and it is a very important consideration that if a member whether it is a student or a student instructor or staff member, if they are going to be present at a school district, it is important to remember that not all school age children qualify for vaccination. So having the safest measures as representatives of the College when interacting with school age children, he thinks that is an important next step and next condition here. Of course, there are two categories of required accommodations, whether those be medical or religious. There is an ability to consider those on a case-by-case basis. There is no one size fits all, that is a case-by-case basis. The other thing, the final thing he would like to address is that operation of the campus, management of the students and staff is an operational matter. That said, you do have, as President Bailey stated, you have some institutions where the Regents have stepped in and adopted policies to govern the daily operations during this. It does start with a College President and if the Board feels the need to step in to operations and adopt policies to manage the operations that, as Dr. Bailey has mentioned, that is an option that other higher education institutions have engaged in. Short of that, the day-to-day management of the College operations, the campus sites, the students need, etc. the buck sort of stops with the College President unless the Regents step in.

President Bailey stated this decision has not come without cost. It is not a decision made lightly and made without fully understanding what people are sacrificing because of it. For example, if we have a student who chooses not to get this vaccine, for whatever reason and the only way they can take classes in person because of lack of internet or some other challenge, then this decision of his basically putting that student on hold if that student can't go anywhere else. This decision is actually limiting someone's education and he gets that and he is incredibly mindful of this and it is

a tragedy. Again, it is all about weighing risk. We are not going to be in this forever, we won't. We do need to be is that student is placed on hold. This is limiting a student's education and President Bailey gets that and he is mindful of this. It is about weighing risk. We need to be thoughtful of the steps we take and with imperfect information to do the best that we can for the health and safety of our team.

Regent Archuleta asked what we are going to do with a faculty member who is not vaccinated for religious purposes. He ran into this with his employer, this gentleman needs to test himself every week, he gets the results and he is able to work. Mr. Zamora stated through the accommodation process only through the accommodation process, there will need to be some type of testing if that person is required to be on campus. Regent Archuleta stated that is relatively easy, he swabs himself, sends it in through UPS, he gets the results by Sunday afternoon. Every Friday he tests himself and Regent Archuleta asked if this is something we do. Regent Velarde stated what she understands they have to have the prior authorization so they have to have the ability to prove that they have a medical reason or a religious reason and then that gives them the option to test. They don't have the option to just test because they don't want to. President Bailey stated that is correct. Regent Archuleta asked if they (inaudible) sent it to legal and then this gentleman. President Bailey stated this will be the standard (testing) for medical or religious exemptions. President Bailey stated the other thing he wants us to think about when we move into the spring. If we have 7 people on both campuses who request these exemptions, then is that an acceptable risk. If we do testing, maybe. But what happens if now that number is 50 and in January when we have a lot more in person classes what if that is 100 or 200. That is why everything is a case-by-case basis and it is also why even the exemptions that we will be offering are subject to change. ILANL came out with a statement, anyone with a religious exemption are put on leave without pay. People are not kidding around with this and we have to be thoughtful about how we move forward and we have to be very thoughtful about what the overall risk picture for the students, faculty and staff look like and this is why President Bailey thinks this is going to be an ongoing conversation.

Regent Velarde stated she would like to say something. Board President Martin instructed Regent Velarde to go ahead. Regent Velarde stated her major concern is obviously the fact that she knows President Bailey mentioned that it is not going to be a long-term thing, unfortunately, she thinks we have to realize the reality and it is going to be somewhat of a long-term thing, at least a minimum of five years. If this is true, we are creating policy here and her concern is the one major responsibility of the Board is policy. Just as UNM did it. Regent Velarde's concern is we are creating a precedent by allowing the President to create policy. She feels this is not going to be just for the next year, it is not going to be for the next two years. This is something that we are going to have to learn to dynamically and adaptively learn to live with and so she feels this is policy and we as a Board need to really look at it and discuss it before it is implemented. That is just her main concern here because she knows the one responsibility the Board has is policy. As much as it is health and safety, she agrees, but it is creating a policy around it. She feels as a Board we need to get together to discuss this before it is implemented.

Mr. Zamora stated there are occasions when lawyers are popular and not popular. Just a reminder for the community for the Board and for the President, his role is counsel to the Board and his role is teammate to the President. His role is to give the Board the best advice possible in circumstances. Again, we are in interesting times and in trying times. Sometimes these conversations aren't in front of a crowd. Sometimes these are attorney client conversations when working through this, however, his advice in this moment and he studied this in advance of this, is

generally speaking, this is an operational issue and you have appointed a President to manage the operations of the College. With that said, he thinks Regent Velarde makes a good point that if the Board believes this is an extended issue, almost endless issue, five years in the short term does seem endless. The Board may choose to engage in operations and pass a policy to do so. The one differentiation he will say is this, unless directed by the Board the President has the authority to implement this, manage this until the Board to either supersedes it or implement it, accept it, implement it, revise it, etc. President Bailey stated he agrees with Regent Velarde, policy is the purview of the Board. If the Board in their judgement sees this as policy issue versus an operational issue, then the Board has all the rights to step in on it. President Bailey stated he would ask the Board to consider not to overturn what we have established but to meet to determine whether or not if the Board wants to make this call. This is where President Bailey and Regent Velarde differ, President Bailey would not say his standards are null and void until the Board meets, that is inappropriate. He thinks these are the standards that we implemented; this is what we are trying to do. If the Board decides and the Board wants to meet to create a policy that inconsistent with that, then President Bailey thinks that is what should happen but he doesn't think the President's hand should not be tied without the Board choosing to meet about it. Board President Martin stated he thinks that since this is an informational item, the Board needs to at the next meeting make it an action item and make a decision. Board President Martin asked Regent Velarde if she would agree to this.

Regent Velarde stated she would appreciate if Board President Martin would maybe entertain a special meeting in the meantime before because we are not going to have a meeting for another month and this is going to be implemented before then. She would appreciate to sort of have that discussion before the end of October. She knows we do have a special board meeting planned for other things; she does not know if this is something we could add to that agenda. She would appreciate that just because October 15th is when this policy goes into effect and she thinks it would be great for the Board of Regents to be able to see if they could talk about it before then. Board President Martin asked how the rest of the Board feels. Regent Swentzell stated he appreciates that sentiment and they could discuss it. Regent Archuleta asked if it could be on the October 12th meeting. Board President Martin asked if this is possible. President Bailey stated it is. Regent Juarez stated she is on board. Regent Velarde thanked President Martin and stated she appreciates it.

V. APPROVAL OF MINUTES

Board President Martin entertained a motion to approve the minutes of the June 25th meeting

Regent Archuleta moved to approve. Second – Regent Juarez. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Juarez – yes. Motion passed unanimously.

Board President Martin moved to approve the minutes of August 12, 2021.

Regent Swentzell moved to approve the minutes of August 12, 2021. Second – Regent Velarde. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Juarez – yes. Motion passed unanimously.

VI. PRESIDENT'S REPORT AND ANNOUNCEMENTS

A. Celebrate Northern – Informational

President Bailey welcomed everyone to El Rito and everyone virtually. President Bailey wanted to take a moment to recognize where we are as an institution. Last month, in El Rito we had students who started taking classes for the first time in 12 years. In those last 12 years, he had to choose one person that he thinks is responsible for keeping this campus together with very little resources, with bubble gum and duct tape. The one person he would like to recognize is Henry Ocana. He would also like to say a special thank you to the IT staff, they are the unsung heroes.

President Bailey stated we are really honored to have Commissioner Bustos in attendance. Sitting next to the Commissioner is Leo Valdez. Leo's first day as a student in El Rito got knocked out cold in Alumni Hall three feet from where he is sitting. There are a lot of things that have happened to get us where we are. In addition to a Senate Bill in 2019 that allowed the College to create a Co-located Branch Community College, this passed unanimously in the legislature. There was a discussion with five school boards and there are three people with President Bailey on every one of those visits. One was Board President Martin, John Ussery and Leo Valdez. Their support was invaluable. The Espanola Public School Board and Regent Archuleta's leadership that saw the vision for this. In the summer of 2019, all five public school boards put aside all their internal differences to support this project. Over 62% of the voters in all five districts decided this was not only important to them but worth their personal investment. President Bailey knows he promised Ms. Orona Cordova that the solutions we came up for this were not going to be a one- or two-year plan, it was going to be a 50-year plan. We had to do something institutional to make it different. President Bailey stated he is going to point to Jake Arnold because he has been looking at the same thing for a decade or more now. This could not be an initial thing, it had to be a long plan. For those walking on the tour, they will see it is a work in progress. President Bailey stated he would like to say a special thank you to the students who have started and Dr. Frank Loera. He is the chair of technical trades and had to figure out how to make it happen. The reason we have students is because he put the time and effort into this. A lot of this also comes to our facilities crew working with contractors in addition to everything we have to do. There is someone who stepped up, to do not only his security duties and he took on the facilities duties at a time when it is probably craziest of all and that is Shawn Madrid.

President Bailey stated he would like to shift a little bit. The board is going to hear under the Provost Report. He is going to talk about a new Title III Grant the College got. He is a very humble individual and President Bailey would like to brag for him. This Title III Grant is the largest single Grant by far in the 112 history of this institution and we just found out last week. It is a \$5M Grant from the USDOE and when he starts to tell you about the things it is going to do in terms of bringing social workers on to the campus to help students. All of the different opportunities for faculty to do development, it is all about student success and all about student success in STEM fields. President Bailey knows he couldn't do this alone. To Dr. Lopez, Zeke Para, David Trujillo, faculty chairs, to all our STEM faculty members this is a big deal and they deserve a lot of credit.

President Bailey stated he is grateful to have everyone here with us and grateful to have the meeting in El Rito. He is excited about the future of this campus and knows the best days are ahead of us and we are on track and he is really grateful. God Bless every one and thank you very much.

B. CUP/NMICC Report

None.

C. NNMC Foundation

None.

D. Eagle Corporation Update

None.

VII. FACULTY SENATE PRESIDENT REPORT

Dr. X stated Faculty Senate had a meeting September 2nd and will have one by October 1st. They are working on senators by department. She has been going to union negotiations and it is fascinating on how the negotiations are working. She would like to invite the Board of Regents to the Faculty Senate Meetings. She would also like to invite Bruno to the October 1st meeting to introduce himself. They are looking forward to their assessment day to see what is coming their way. Thank you, Dr. Lopez for having this day. Board President Martin asked if there were any questions for Dr. X and thanked her for her report.

VIII. STAFF REPORTS

A. Provost & Vice President for Academic Affairs

1. Student Complaint Process Guidelines – Informational

Dr. Lopez asked Dr. Apparius to come forward to present as he is the expert in this area, the student complaint type. Dr. Apparius stated during the course of tenure, he has received a number of grievances as any institution will. Very quickly he discerned we did not have a well delineated procedure to address them. Meaning specifically, there are a lot of better practice changes we could make and so he has been reviewing other institutions as well as his own experience. There were a couple of pressure points or touch points that were challenging. The first one was this went right to the top and for a grievance or any sort of adjudicative process you always want to have steps where you have the opportunity to appeal and by coming right to Dr. Apparius that meant any appeal would go to Dr. Lopez and subsequently if we allowed further level of appeal to Dr. Bailey. That ties up the time of a lot of people. More importantly, this is most critical, the chairs or directors of the areas that were being called into question. A lot of time you would have much more direct information on the legitimacy of the grievance as well as the actual facts surrounding the grievance. As any type of adjudicative process that exists a lot of time there are lies by omission and commission. Quite often you would have to do a lot of due diligence with all parties to find out the actual facts of the case. This has all changed, the grievance procedure pushes down the

actual authorization of the procedure to the relevant chairs or faculty directors or program chairs. The other thing done, the prior procedure was file this and you will hear back. This actually specifies timelines so this way you don't have uneven outcomes. As our intrepid attorney can test when you have a procedure being done one way over here and another over hear it allows for bias or prejudice and we want to be consistent and treat everyone equally. Those were the two primary changes that were delineated in this procedure. Dr. Appiarius role unless it is an appellate level is to simply make sure there is good prima facia evidence where he is conducting due diligence to at least acknowledge there are adequate facts around the case that make it appropriate to engage this procedure. The other thing stipulated in here is this is not a replacement for other adjudicated policies or procedures. It means if you don't like the outcome of a student conduct hearing or a Title IX case or grade appeal you can do an end run and basically litigate the situation. Those are the primary changes encompassed in this procedure and stood for questions. Mr. Appiarius explained the grievance process and the purpose of revising the process.

Regent Swentzell stated he has already bombarded Dr. Appiarius with questions during the Student/Academic Affairs Committee. Porter Swentzell asked if this gone through legal review. Dr. Appiarius stated it has not yet but it will be forwarded it to legal. Regent Velarde asked if this went through other institutions best practices in doing this. Dr. Appiarius stated he reviewed about 15-16 institutions grievance procedures and where he saw overlap and consistency, he did include that. It is based on a best practice approach to a grievance procedure. Dr. Appiarius will ensure it goes to legal. Board President Martin asked if there were questions. Regent Juarez thanked Dr. Appiarius for all his work and is glad it is in place. Regent Juarez asked where it will be placed. Dr Appiarius stated the appeal process only appears on the website for faculty. This will be on the website for faculty and staff and it will be in the student handbook once approved.

2. Title III Grant

Dr. Lopez stated Dr. Bailey introduced this project and we are grateful to the US DOE that they gave us this funding. He would like to say a special thank you to Dr. Bailey for trusting the partnerships we have been able to form to get this funding. Between 2011 and 2018, we did not receive one single grant from the US DOE in these areas, Title V and Title III. We started partnering with the right individuals in 2016 and we got our third results with the Title V and it was a \$2.5M grant that we still have. Last year, another \$2.5M grant and now this is a \$5M grant. We are talking about \$10M in three years and this would not have been possible without Dr. Bailey allowing them to do the right partnerships. These are highly competitive national grants. Thank you to Dr. Bailey and thank you to Ricky Bejarano for assisting with funding. It is expensive to apply for these grants. Dr. Lopez reviewed the Grant (attached) and how we serve the students better in the classroom and outside.

Regent Velarde stated this is awesome, this is amazing for the students and community and being a STEM professional, it really does open up the door for so many more that an engineer does more than just drive a chain. That was her assumption before she went to Northern. Thank you for your work on this, she knows that grant applications are almost as bad as creating RFPs especially for a STEM professional. Thank you guys for all the work and all the support and she feels this is going to open the door for so many more especially because we have the scope to help the underprivileged.

Regent Swentzell stated congratulations this is a major milestone, major achievement there was a lot of sweat and tears poured into this. He brought up some questions in the subcommittee meeting

and would like to bring them up again. This has to do with his own biases and he would like to put this on the table. He is a humanities dude. How do we recruit STEM people? The budget line item for recruitment, Dr. Appiarius brought up the recruitment office at Northern has been increased substantially but we are also talking about substantial increases in STEM programs which is going to be a push. It is going to be critical to the sustainability of this. He is wondering about the bigger picture. This is amazing to have the \$5M and to be able to be able to grow these robust support systems and all of these improvements. He gets nervous about what is the wider institutional push to make sure the numbers are met. Is some of the community college stuff internal stuff or external only? President Bailey stated it is a good question about the bigger picture. We recognize that education in the region is a, to tackle it, we have to look holistically at it. In public schools in the region, he has been to hearings in public education where the percentage of students who are testing at grade level in math and English is 3%. We have two options, he thinks, one we can poke our public education partners in the eye which does no good or we can partner. We can come together to figure out how we can work on this together. What Dr. Lopez has built over the course of his tenure as the provost is to try to build partnerships in ways that really put our money where our mouth is. We have right now in a partnership with Espanola the Upward Bound program where we have 60 students all the way through after school programs, summer programs, weekend programs. We have seen some of those same students now who have graduated and earned \$250,000 scholarships with Davis. We have seen it work. We are dealing with a complex social system and sometimes some of the pieces put in place may take years to really start to see the fruit. We have to be willing to invest in things to knowing that they are going to pay off down the road. Regarding the transfer, we also have, thanks to the Board, we now have a partnership with CHES so that each of the students are going to have the same number as the number at NNMC. If there isn't a clear pathway now, it is going to take a couple of years but we are planting all the seeds. We did a survey of our students two years ago and asked them the number one reason they are in college and the number one reason is they want a good paying job. We know and President Bailey is a huge fan of liberal arts, and he understands that there is a benefit that students in college become better critical thinkers and better communicators and better holistic strategic thinkers. He thinks it is not an either or, he thinks it is an both and he thinks if you take career services which by the way will apply to everything, then now there are pathways for engineering students, languages and letters students and the idea is to build an ecosystem where we are taking students at the YDI which is about to open at the campus dealing and serving kids ages 18 months to 3 years and find a pathway all the way into career at the end of their journey at Northern. This is the big picture to put the pieces in place to make that ecosystem thrive.

Mr. Guedes stated they are working in Career Services as students and have laid out events they will do through the semester. They have a platform coming up to help students with careers and to help them throughout college. They are looking for all students. We know the biggest employer is LANL and we want them to see the big picture, not only work for LANL but what is outside.

Regent Velarde she thinks it would be smart for us to leverage all partnerships we already have, even the partnership with STEM Santa Fe. They held an amazing two- week STEM camp on our campus this summer and STEM Santa Fe reaches out all the way down to the elementary level. Her son attended a summer program for fifth graders this year and she thinks it is awesome. So, leveraging these kinds of partnerships and seeing how we can reach out even down to the elementary level because she feels like that is where it begins at that base at that foundation. Being able to use all of this and leverage our partnerships, it is just a win-win for the community all around.

Regent Juarez would like to give a huge shout out to Dr. Lopez for all his work. This is a super powerful step towards Northern being a part of diversifying the STEM field and when it comes to addressing our societies challenges it is important that we have that unique perspective that low income and Hispanics have at the table.

Board President Martin thanked Dr. Lopez and we look forward in six months having a tour of the new facility.

Dr. Lopez stated he would like to thank all the STEM faculty, chairs and Grant Writer, Zeke Para. This would not have been possible if they did not come together with ideas for the proposal.

B. Vice President for Finance & Administration

Mr. Bejarano stated he would like to begin by thanking our various teams. The Business Office, no sooner had they been done with the arduous task of bringing us out of the disclaimer of the audit and last year's audit has begun. It seems like they have been audited now for three years and we are starting to see light at the end of the tunnel. They deserve a lot of credit, especially our Comptroller, Vince Lithgow, our security team, they have done an awful lot with limited resources as well as our maintenance and janitorial people. They do amazing work and right now we are down about five or six positions between both of those teams. We have a lot going on but he will not bore the Board of Regents. He did bore Regent Velarde and Regent Archuleta with a number of projects going on at both campuses. They are huge projects, everything from building restrooms from scratch to remodeling restrooms to make them ADA compliant, we have reroofed, brought in PMI to sanitize various buildings and this is ongoing. This has been hundreds of thousands, we are replacing and repairing HVACs and we are adding filtration systems as we go to address this and any other pandemic in the future. If anyone has any questions, please email Mr. Bejarano and he will send a full list. Regent Velarde stated Mr. Bejarano is never a bore and couldn't be one if he tried. Mr. Bejarano stated he will take this in the best way and thanked Regent Velarde. Mr. Bejarano introduced Mr. Lithgow for presentation of the Fiscal Watch Reports.

1. Fiscal Watch Reports – Action Required

Mr. Lithgow presented the June and July Fiscal Watch Reports to the Board of Regents (attached). There is one for the end of last year, June 30 and the one for July of this year. On the balance sheet we started off with about \$6.4M in cash, we had receivables of almost \$1.5M and that is attributable to registrations for the summer and mainly for the fall semester. Total current assets are about \$8.5M. Non-current assets are static at \$35.8M for total capital assets of about \$44.3M. We have some deferred outflows of resources and this is related to the pension balances that are adjusted once per year during the audit. That number is just stagnate at \$5.3M. Liabilities in accounts payable is \$1.4M and that is par for the course as we are trying to liquidate the payables for that period. Other income, accrued liabilities and differed income about \$1.5M with another \$400,000 in some minor liabilities for mainly the Perkins related items. Non-current liabilities again are the pension adjusted annually. Total liability is about \$31.1M and deferred outflows of resources of about \$4.9M. Total net position once we have restrictions for capital projects and related party activities that is going to be the branch for net position of \$600,000 unrestricted deficit. Total net position we are almost at \$9M which did not change from the prior month. Going on to the income statement, going from our budgeted amounts as to actually received, most critical

of that for revenues received overall revenues collected almost 90% of budgeted revenues. The one we did collect 100% on was the state appropriations. The other part of that is the local government appropriations which is the Mill Levy about \$2.3M and \$8.6M on the grant side. On the expense side overall in total we have expended 77% of the budgeted amount which is obviously lower than the revenues we brought in which from an accounting point is a good thing, you want revenues to equal or exceed expenses. We had transfers out of about \$240,000 and a fund balance of about \$6.3M. There was very little activity in our capital projects for a variety of reasons, fire alarm system and other capital projects has been delayed due to COVID shortages. On page 32 is a comparison of last year to this year, revenues are slightly higher than last year for FY20 and expenses were a little lower. That would make sense as to the first income statement where we collected almost 90% of revenues. The capital plant funds are an apples and oranges type of thing, we had more activity and higher appropriations in the fiscal year. We went down from \$1.9M to \$500,000. Cash flow, we got almost \$4.9M from tuition and \$8.6M from grants and the biggest expenses is about \$13.6M for salaries and benefits and the rest for operating costs and another \$1M to scholarships.

Mr. Bejarano stated due to COVID, he has to say it is very difficult to get contractors out to give bids. Used to be we called a contractor out and they were out the next day to present bids with a lot of work going on, our wait time to get bids, Shawn Madrid, Acting Director of Facilities and Security will tell you our wait time has been in some cases has been 10-15 days and in more dire cases it has been anywhere from 30-60 days to get someone out here especially as it pertains to El Rito where a lot of work is going on. Regent Velarde stated and then the bid is only good for seven days. Mr. Bejarano stated he is glad that we have a finance committee chairperson that understands that. It is not done because we cannot get anyone out to give a bid. We are looking forward to getting better. Help wanted signs are out in Espanola and Santa Fe so he wants to point this out because it is slowing us down.

Mr. Lithgow stated page 34 is the statement of net position for July 31, 2021. Current assets cash \$6.3M and didn't change much from June but receivables went down a little bit because the balances for the summer session were paid. The capital assets are stagnant. Everything is similar to the much of June. The exception is the liability, AP is about \$80,000 for July and prior month was \$1.4M so that was a significant outflow of cash. Cash is still cash and you will see a significant outflow of cash in the statement of cashflows. Non-current liabilities remain stagnant and related party activities you can see at \$1.2M restricted for Branch Community College on the Mill Levy Funding. \$33.5M in change in net position which was a minor change from the prior fiscal period. For revenues, we have tuition and fees there is a -\$171,000 and what we have to do is there is the students get their money and it is applied towards their accounts and from the financial aid and whatever is left over gets refunded back to the students. Working with the federal government where we get the funding, we must do the refunds and submit for reimbursement, that is why you have the negative and in August it will turn around. General fund appropriation is on target 8.2% and we are collecting nominal fees. We have collected almost 4% of our budget and on the expense side we have incurred expenses and the bulk is through salaries and benefits. Zero activity in capital and plant. Budgetary wise we have received a significant amount of funding for the HERF projects so budgeted wise, the high dollars are just now starting to get contractors in to do work. Last year to this fiscal year, revenues are down, we had the bigger refund this time versus last year. Expenses, last year we had a higher number of vacant positions than this year. Plant funds there is no comparison. Statement of Cash flows, receipts -\$171,000, salaries and benefits, payments to suppliers includes those liquidations of prior period obligations. State funding and funding for

distributions have to restrict and then a \$6.3M cash/cash equivalent equates to the statement of net position. Mr. Lithgow stood for questions.

Board President Martin entertained a motion to approve the fiscal watch reports.

Regent Swentzell moved to approval Fiscal Watch Reports for June 30 and July 31, 2021. Second – Regent Velarde. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Juarez – yes. Motion passed unanimously

Mr. Bejarano stated with HERF funding, we are fortunate to be in the cash position that we are in because those are what we refer to as reimbursement type grants. In other words, we have to shell out those millions of dollars before we can recognize the revenue and draw it from the feds. Mr. Lithgow and his team have developed quite an elaborate system because the last thing we would want to do is to be caught in a position where we would have to pay money back because we did not spend it appropriately. For this audit, HERF funding is being audited in detail, meaning, usually with audits they take samples and if the sample reveals something negative then you look further. They are actually looking at every dollar and transaction for HERF funding. This will also increase our revenue as we start drawing down our money that we have had to expend. The other thing Mr. Bejarano wanted to point out is that he is Zooming from home and it would not be possible without our IT people and he has not worked with such a hardworking team with Jimi Montoya and his outstanding team and none of it would be possible without him.

2. Budget Adjustment Requests (BARs)

Mr. Bejarano stated there are no BARs for this month which is a tribute to Evette Abeyta, Budget Director and she budgets incredibly precisely. Anytime we do not have BARs that means Director Abeyta has gotten it right.

3. Nursing Fees – Action Required

Mr. Bejarano stated this is semi-good news. This is actually not an increase; this is a decrease that is working toward the advantage of the students. Dr. Lopez will explain a little bit about this and the way we change the way we collect these fees that is working to the benefit of these students. Dr. Lopez explained the nursing fees for the Board of Regents (attached). Every semester the College brings to the Board of Regents changes to course specific fees in the nursing program. It happens every semester, every year. It always goes up and this time we are recommending the elimination of two fees that are tied to specific courses in the nursing program. One is finger printing fee, the other is the criminal background. These expenses are still going to happen at the student level but are not going to be through NNMC anymore. The reason for doing this from the point of view of the student and the nursing program is the students are going to save \$22.00 by doing this change because now the students are going to pay this directly to a vendor. This is a process that will happen online and it will be way faster than the way we were charging and doing this process. He will say, because this was asked in the committee meetings, can the students still use their financial aid to pay for these fees. The reason these fees are tied to the courses is because automatically they are paid with the PELL grant. Now because they are not tied the students will pay out of pocket. Remember by not charging this in the front end, in the PELL grant, when the money is disbursed to the students, the balance is going to be higher. The students are still going to get the money and are not losing any money. This is going to simplify the process for the students, the

nursing program and the business office. Now the business office collects the money and has to pay the vendor and there is three or four step process. We are recommending that these fees are eliminated from the courses.

Board President Martin asked if there were questions for Dr. Lopez.

Regent Swentzell stated one thing that came up in the subcommittee and is wondering about this potential impact. Say the students still need these fingerprints and these sorts of things and they will paying it on their own as opposed to a package and fees, if there some sort of sources for student funding saying your school only cost this much and your school now costs less, does this impact aid in certain situations. He is not necessarily talking about PELL but perhaps some other situations, he could see a potential for almost a negative outcome for this as they still need these fees. He is wondering about unintended consequences of reducing the overall cost for students. It might be a super minority situation such as this nursing situation. It is not a real reduction; it is a reduction in the fees. Dr. Lopez stated the reality is the financial aid packages, his understanding, the way they work are not just based on the tuition and fees but associated costs. Textbooks, for example, those are not necessarily purchased through the college, they are estimated. In this case, these fees are not going to be tied to the tuition and fees but will go to miscellaneous. It should not be a problem. We are talking to \$100 and should not impact. It might be a real reduction of \$22.00 which is not real significant. The ultimate question is do we want, yes, we are reducing the cost of attendance but the students are spending less. It is still good for the students. President Bailey stated he agrees with Dr. Lopez. If and this is an if, right now President Biden is trying to push a budget package that would allow for free community college, if that passes, there are a lot of things we have to figure out. What Dr. Lopez stated about cost of attendance, books, fees, we would have to super aggressive to show what needs to be included and that is something we need to explore down the road to do.

Dr. X stated the new vendor for this fingerprinting is electronic fingerprinting and we are getting a quicker turn around. She had one last week that was a quick turnaround as opposed to several weeks before. It is a wonderful thing. Ellen Trabka stated there was one semester where we had to delay students going into clinical. The old process negatively affected the student's experience. She would not recommend going back to the old process. This is so much more efficient and everybody is doing it this way.

Regent Swentzell moved to approve the change in Nursing Course Fees. Second – Regent Archuleta. A roll call vote was taken. Board President Martin - yes, Regent Velarde - yes, Regent Swentzell - yes, Regent Archuleta - yes, Regent Juarez - yes. Motion passed unanimously.

4. RPSPs

Mr. Bejarano introduced Ms. Evette Abeyta, Budget Director for review of the next two items. Ms. Abeyta has worked day and night for the last two items. She puts these together with very little assistance, she and Ms. Stephanie Lovato, Grants Accountant. Mr. Bejarano does not know how they get it done because our systems do not lend themselves to this type of reporting. As a CPA, Mr. Bejarano can say he has never seen a report of actuals or that type of report required by the higher education department, it is a strange animal and she has it down pat. It is about 114 pages long and it is line item by line item by line item. Regent Velarde and Regent Archuleta have seen

it and it is an amazing thing and he is remiss in recognizing her every year. With that, Mr. Bejarano turned it over Ms. Abeyta, Budget Director.

Ms. Abeyta thanked Mr. Bejarano for the compliment. Ms. Abeyta reviewed the RPSPs for the Board of Regents (attached). Ms. Abeyta stated what we have in the packet is the RPSPs and other funding sources requested for the institution from the New Mexico State Funding Appropriations. The detail of the requests is in the reports for FY23. To explain a little bit of what is on this is these are the special projects that we request funding and are funding through HB2, Section 4 appropriations aside from the original I&G appropriation. These are specific to their use as you can see the first item is the Nursing Expansion Program of \$400,000, the Athletics Program of \$670,000, the Veteran's Resource Center of \$116,800 and we actually added the Native American Student Center as a new program requested. We have requested this a couple of years back and was not funded for it and have put it back in hopes they would consider the funding. We also have the Academic Program Evaluation which is still a continuing program at the same level and we have the STEM initiative which is also continuing at \$125,200. The total request is at \$1.5M. Ms. Abeyta stood for questions. Board President Martin asked if there were any questions and entertained a motion to approve the RPSPs.

Regent Swentzell moved to approve the RPSPs and other funding requests. Second – Regent Archuleta. A roll call vote was taken. Board President Martin - yes, Regent Velarde - yes, Regent Swentzell - yes, Regent Archuleta - yes, Regent Juarez - yes. Motion passed unanimously.

5. Report of Actuals

Ms. Abeyta reviewed the Unaudited FY21 Report of Actuals (attached). Ms. Abeyta stated reviewed Exhibit 1 of the Report of Actuals. There are three sets of columns for the FY21 original budget and there was no change to that. The original budget actually for the sake of consistency, is showing the original budget submission before the budget reductions took place last fiscal year. The second set of columns is the estimated actuals which does reflect the budget reduction. You can see in I&G the revenue portion for the unrestricted side is lower than the original budget. You see the third set of columns which is the unaudited actuals. Mr. Lithgow covered much of this in his June 30th report. Basically, this is an overall view of the institution's expenditures for FY21 and this data was as of September 9th. As you know we are currently going through the FY21 audit and although we try to come as close as possible to the audit ending balances, there could be some potential other journal entries that will occur between now and when this was submitted and until the audit is final. Basically, an overview of the revenues. You could see we estimated a little high for FY21 when you compare it to the unaudited actuals. The revenue looks a little bit lower. There are a couple of factors there, one, due to COVID we did not have as many people present on campus so a lot of things like lab fees were actually reduced. We did have tuition which was higher but we also had a lot of tuition waivers, which is a good thing, that means we had a lot more students enrolled but it does skew the revenue number but it is actually reflected as a decrease in revenue so we can reflect that cost. The restricted revenue is also lower than the estimated. Again, due to COVID, you will see the results of the less presence on campus. Beginning balances are just the beginning balances we took from year ending FY20. Both revenue and beginning balances will give us the available budgets for FY21 so you will see a

\$21.8M available balance and then the \$8.4M for restricted. The expenses, you will see the same type of trend based on revenue. The expenditures at \$15.7M in the unrestricted side versus the

estimated at \$17.5M was much lower and the same thing goes for the restricted side. On the capital outlay, a lot of these projects were put on hold due to COVID so you will see it is lower than anticipated. The total transfers from I&G and across to the restricted side are \$209,000 versus what we estimated at \$227,000. For the ending balances you can see the total net position at September 9th is estimated at almost \$5.1M. Mr. Abeyta stood for questions.

Board President Martin asked if there were questions for Ms. Abeyta and entertained a motion to approve the report of actuals.

Regent Velarde moved to approve the Report of Actuals. Second – Regent Juarez. A roll call vote was taken. Board President Martin - yes, Regent Velarde - yes, Regent Swentzell - yes, Regent Archuleta - yes, Regent Juarez - yes. Motion passed unanimously.

The Board of Regents took a break prior to the Deep Dive. The meeting returned to order at 11:14AM.

IX. DEEP DIVE

1. Student Housing

President Bailey presented the Deep Dive – Student Housing to the Board of Regents. President Bailey invited Dr. Apparius and Coach Cordova to talk about this. Most student's come from a 40-mile radius from campus. The purpose of this is to talk about the state of housing. Ryan Cordova discussed the issues of housing. Don Apparius discussed the issues of housing. President Bailey reviewed the 2-campus vision. President Bailey does not think the College needs to get into the business of running a dorm. A public/private vision may be an option for the College. President Bailey believes this is where we go. The opportunities for the College are huge. Commissioner Campus stated we are asking for money for housing. There is a desperate need for housing. Teacher housing is also needed. Las Lomas is nowhere for students. President Bailey stated there is an opportunity for every one and there could be a whole community approach for it.

Regent Velarde stated she wanted to make sure, we talked about this, this was a presentation of needing housing. It has been around for a while. She hopes this doesn't just doesn't become a meeting and nothing becomes of it. We need to take action on it. Maybe we can make a special task force to ensure the work continues. This is a big issue and it has been something Northern has been struggling with for a long time. Regent Velarde is available for this. Board President Martin stated we have had a lot of success on committees. He would like to have Regent Archuleta and Regent Juarez on the committee to keep this as a focus. Regent Archuleta will be in charge of this committee.

X. PUBLIC INPUT

Board President Martin called on Mr. Jake Arnold for public input. Mr. Arnold stated he has been meaning to speak to the Board since Juneteenth but various things have taken place and he was not able to do so at the Juneteenth Celebration at the College and we have had delays in meetings and so on. He is happy to be here and would like to comment the College, the Board of Regents and President Bailey for participating in the Juneteenth celebrations. However, there is one point of unfinished business and that has to do with a fellow that really initiated the whole Juneteenth consciousness and that was General Gordon Granger. He was the union general who was assigned the military commander in Texas in the early reconstruction period. He was assigned to Galveston which at that time was the most important city politically (inaudible) even more so than San Antonio. It was Gordon Granger who put up the order on the wall on June 19, 1865 which said hey slavery is over, this order has been well publicized and covered in the news media and he doesn't think there was any question about that but what has been lacking in all the news media coverage and in all the discussions that he heard is what Gordon Granger did after that. Well, he ended up being mustered out of volunteer union army, the Civil War Army and reenlisted in the regular army and was assigned the rank of Colonel but he was still referred to as General Granger from his Civil War service. He ends up commanding buffalo soldiers, the black soldiers on the frontier in Texas and then he is assigned in 1871 to be the military commander of New Mexico and for five years he was the military commander with headquarters in Fort Marcy in Santa Fe. Unfortunately, the City of Santa Fe has chosen to commemorate Phillip Sheridan, his superior and Phillip Sheridan was a high ranking general of dubious reputation for his Civil War conduct. He was initiated the sort of slash and burn sort of scorcher policies in the Battles of Shenandoah. He also was happy to have soldiers under his command basically attach Indian communities in the winter time so when he disbursed them, they had very little place to go. He was a pretty nasty guy. He was credited with the statement "the only good Indian is a dead Indian." This is Phillip Sheridan, lots of places are named after him. Mr. Arnold stated it would behoove the City Council in Santa Fe in the middle of all their problems about the obelisk and all the other issues about statues and names, we still have the Oate statue issue in Rio Arriba County and so on to rename Sheridan Street Granger Street but there is even more to the story. Gordon Granger was charged as the military commander with enforcing in New Mexico and a portion of Southern Colorado what was known as the (inaudible) of 1867. Even though we have the Emancipation Proclamation, the end of slavery, we really didn't end it officially until the passage of the 13th Amendment. But then there was another issue, that was debt servitude or debt peonage, here in New Mexico and that also very much affect Indian people. This brings up a very unusual guy by the name of Lafayette Head. Lafayette Head started off in Abiquiu, he was an Indian from the Jicarilla Apache and for the Ute people of Southern Colorado and Northern New Mexico. He was also the Sheriff of Rio Arriba County, US Marshall for New Mexico. He was also a member of the New Mexico Territorial Legislature. As far as Mr. Arnold knows the only other person who has been a Legislator, Sheriff of Rio Arriba County and US Marshall was Emilio Naranjo. This is just a little historical note of the background there. What Lafayette Head did, by the way he was fluent in Spanish and along many of the Spanish speaking people who were not familiar with the name with Lafayette, they called him Rafael Cabeza. He ended up in Conejos, Colorado and even though Colorado was severed from New Mexico territory in 1861 the military commander of New Mexico still had jurisdiction over a portion of Southern Colorado just for political purposes and that is basically Conejos County, the town of Conejos which is right near Antonito. He was charged with doing an inventory of all the Indian people, mainly (inaudible) up in Conejos who were being held still as slaves, they were still as slaves and under the guise of the debt servitude of peonage program. What it was he had gone to Washington with a Ute Chief Uray to see President Lincoln and the research he had done was an inventory of 161 Indian people or (inaudible) that could be bought and sold as slaves still in the 1860's. That is what led to the Peonage Act of 1867 which

specifically said New Mexico and other territories, in other words New Mexico had been the center of this. He was very much responsible, this is going back to Gordon Granger, for enforcing that in the State of New Mexico and ending it. So, Granger, besides what he did with the Juneteenth Proclamation in Texas was also very instrumental in some of those other last vestiges of slavery, specifically dealing with people who were indentured servants and these folks were indentured servants not for a term of let's say 10-15 years the way they were done in England in the early American Colonies but a life time of that. So, there is a lot of consciousness of what old Lafayette Head did and then Gordon Granger enforcing that as the military commander from New Mexico with the jurisdiction of that little slice of Southern Colorado which once was part of the New Mexico Territory. Mr. Arnold just wanted to bring this to the attention of people and hopefully that some of this history can be included at some point in time in the Liberal Arts Curriculum that Dr. Bailey has spoken about even for the career education people. It is very important. There was really an alliance in New Mexico going back to the 1930's with what was known as the Chimayo Rebellion of 1937 when a group of people, more radical Mexican (inaudible) and Indian people rose in revolt against the dictatorial policies of coming out of Mexico City out of Santa Ana and there was a governor who was actually killed by a group of Santo Domingo Indians at the corner of Hickox and Agua Fria Street in Santa Fe, he was assassinated as a nasty guy. They severed his head and people in Santa Fe kicked the head around the Plaza playing games with it. Later on, Manuel Armijo, the next Governor working for Santa Ana suppressed that rebellion and (inaudible) and he executed the President of this break away rebellious New Mexico government, his name was Jose Gonzales, he used to run Buffalo on (inaudible). This is really the beginning and this historical thread is this alliance between progressive Mexican of European background and the Indian people in New Mexico and we have kind of lost track of that. There is a lot of different threads that merge here. Getting back to Gordon Granger, Mr. Arnold doesn't know anyone who lives in Santa Fe who has influence or whatever in dealing with that with renaming things because they are really named after the wrong people, he would love to see Granger Street instead of Sheridan Street.

Regent Velarde stated she would like to offer her time in this sort of aspect. She wanted to thank Mr. Arnold for the awesome history lesson because it is something that we all need to know and sometimes it is not in the history books that we have and sometimes small parts of our history are very valuable. In that sort of same aspect, Regent Velarde wanted to say that, she wanted to offer about an hour of her time monthly to students, to the community, to faculty and it is a lunchtime hour where we can just sit together on a Zoom call and any ideas you have, any solutions for any issues, any history lessons, any thoughts that you would just like to share. Regent Velarde stated she thinks it is valuable to be able to share that time with each other and she send Amy an invite that will be reoccurring. It will be the last Friday lunch time of every month and would love to invite everyone to just have a small community conversation. Board President Martin thanked Regent Velardè.

The Board of Regents took a lunch break at 12:15PM.

XI. EXECUTIVE SESSION

None.

XI. TOUR OF CAMPUS FACILITIES

The Board of Regents returned to session at 1:12PM. President Bailey led a tour of the El Rito Campus.

XIII. ADJOURNMENT

Board President Martin entertained a motion to adjourn.

Regent Swentzell moved to adjourn. Second – Regent Archuleta. A roll call vote was taken. Board President Martin - yes, Regent Velarde - yes, Regent Swentzell - yes, Regent Archuleta - yes, Regent Juarez - yes. Motion passed unanimously.

The Board of Regents adjourned at 1:43PM.

APPROVED:



Michael A. Martin, Board President



Erica Rita Velarde (Aug 20, 2022 09:47 MDT)

Erica R. Velarde, Vice President

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Final Audit Report

2022-08-20

Created:	2022-08-19
By:	Amy Pena (amy.pena@nnmc.edu)
Status:	Signed
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2022-08-20 - 3:47:24 PM GMT- IP address: 172.226.184.60
-  Signer erica.velarde@nnmc.edu entered name at signing as Erica Rita Velarde
2022-08-20 - 3:47:57 PM GMT- IP address: 174.205.35.88
-  Document e-signed by Erica Rita Velarde (erica.velarde@nnmc.edu)
Signature Date: 2022-08-20 - 3:47:58 PM GMT - Time Source: server- IP address: 174.205.35.88
-  Agreement completed.
2022-08-20 - 3:47:58 PM GMT