

NORTHERN New Mexico College



BOARD OF REGENTS MINUTES

MARCH 22, 2024

A Regular Meeting of the Board of Regents of northern New Mexico College was held on Friday, March 22, 2024, In Person and Via Zoom in the Board Room of Northern New Mexico College, Espanola. Regents Present in person and Viz Zoom: Michael A. Martin, Porter Swentzell, Casandra Batista Daus, Regent Archuleta and Regent Velarde.

Northern New Mexico College Staff Present: President Hector Balderas, JD, CFE, Larry Guerrero, EdD, Provost & Vice President for Academic Affairs, Denise Montoya, PhD, Chief of Staff/Vice President for Finance & Administration, Theresa Storey, Chief Financial Officer/Compliance Officer, Matthew Baca, General Counsel, Scott Stokes, Chief Information Officer, Rishi Poudal, Institutional Research Assistant, Sally Martinez, Executive Assistant to the Provost & Vice President for Academic Affairs, Sandy Krolick, Creative Director, Communications & Marketing, Juan Gallegos, IT, Coach Samantha Stukes, Coach Terry Tyler, Coach TJ Stukes, Carolina Alegre, El Rito Administrative Coordinator, Rishi Poudyal, Institutional Research Analyst, Milam Shah, Communications Coordinator, Maria Sedillo, Senior Project Manager/Database Administrator, Karen Baker-Jepsen, Human Resources Director, Joshua Lopez, Dual Credit Outreach Specialist, Deborah Trujillo, IT, Analise Lopez, IT, Patrice Trujillo, Health and Safety Manager, Haylie Baca, Test Coordinator, Julianna Barbee, SBDC Director, Tammy Winston, Student Life Coordinator, Janice Baca, Registrar, and Amy Peña, Executive Office Director.

Faculty Present: Scott Braley, Faculty Senate President

Others Present: Tim Crone,

I. CALL TO ORDER

Board President Martin called the meeting to order at 9:00AM.

II. APPROVAL OF AGENDA

Board President Martin entertained a motion to approve the agenda. President Martin will move Item II to after Item V and the rest of the agenda will remain the same.

Regent Batista Daus moved to approve the agenda as amended. Second – Regent. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Batista Daus – yes. Motion passed unanimously.

III. RECOGNITION OF WOMEN'S AND MEN'S BASKETBALL TEAMS

Board President Martin stated the Board wanted to recognize the coaches and the men's and women's teams this last year both on the court and in the classroom. Board President Martin introduced all the coaches to the Board of Regents. He appreciates all the time the coaches are putting in and all the accomplishments. accomplishments on the court, the Continental Athletic Conference named Miranda Salazar the defensive player of the year, second team all-conference. Athena Silva was first team all-conference. Mason Lopez was a champion of character on the men's team and Lloyd Medina was the second team all-conference. Niger was honorable mention all-conference and Gabriel Gutierrez was champion of character. What was very impressive was we had 17 student athletes that made the Dean's list. On the women's team Gilian Roybal, Lauren Hicks, Miranda Salazar, Ruth Sodik, Brianna Marquest, Athena Silva, Viola Ashida, Mya Williams and Jasmine Cordova. On the men's team we had Angel Reyes Munez, Reyes Herrera, Jordan Dudah, Leo Gerardo, Hilasio Borrego, Nigel Quaner and Gabriel Gutierrez. (inaudible). Board President Martin asked Coach Aragon to say something and then he would call on the Board to say something.

Coach Aragon stated he would like to thank the Board for allowing them to come and thank you for your support the whole season. It has been a long season for both teams and they have gone through a lot. Thank you to the coaches and for keeping the students on the right place, especially academics. We have made huge improvement from the past years. It is a huge improvement having more than 15 students on the dean's list. A couple were a couple of points short of being on the Dean's list. Thank you to the entire college because this is a team sport. We work together as a team. Dr. Montoya worked for us very hard, President Balderas, Amy. He does not want to mention everyone, so he doesn't forget anyone. Everyone is doing a great job for the teams. This is a team accomplishment. Thank you everyone who is always willing to support and help us with everything. Thank you, Board President Martin, for always being at the games. Thank you everyone because they couldn't do this themselves. We started building a team community now and feel appreciated by a lot of people now. Thank you for everything. We have a long way to go. We still have to learn a lot of process. Overall, with tremendous results, men's number 4 and women's number 2 out of 20 something teams. The men ended up on the final four conference game. There is a lot to be happy for. We want to continue learning and hope you are proud of what we are doing. Thank you very much.

Coach Stukes stated we have been very appreciative of everyone helping behind the scenes. We are appreciative of our players who have gone through a lot with us. There is not much more she can say that Coach didn't touch on already. Our student body is starting to appreciate our student athletes and that is their intention to grow as one. Thank you and we look forward to what is to come in the coming years.

Regent Velarde stated how incredibly awesome they all are. It is amazing to be able to see the level you have brought both teams to. Not just the coaches but the players. It is amazing to see. She has a bit of a personal story. A lady she knows growing up, she gets to see her all the time. She is a grandmother of one of our women's players. It is so awesome because it is locally in Santa Fe. She tells her how proud she is of Northern and how amazing it is her granddaughter gets to play basketball in the community. It is amazing we get to bring students from overseas and that we have it locally as well. She is proud of the players and coaches. Thank you for what you do and dedication to the players. Thank

you for bringing their education first. This teamwork and team mentality is what is going to make them stronger. Her only goal is to make it to more games next season.

Regent Swentzell stated he would like to join the Regents in congratulating them with their hard work. Northern is a small college, we don't have a lot of students here, we are in a remote place for what people think of as a college town. Through their team work, through their efforts they are not only working to elevate their team but they elevated Northern to the public, public notice, putting Northern on the map. They are not just playing basketball but part of the marketing team. Thank you for your efforts and raising the name of Northern. Sounds like they all have a passion going forward. Like Regent Velarde mentioned congratulations on the academic excellence. Thank you for all you do for Northern.

Regent Archuleta stated they know where he stands. He is a big supporter of student athletes. One thing that gets him excited is that all these athletes are well-spoken, represent Northern well, they are kind and no matter where they are they always greet you. They are held to a high standard. Next year we expect more and the future looks bright for our athletes and as a Regent whatever he can do, let him know. He is very proud of this team in the classroom and on the court, they show professionalism on and off the court. These students' kudos to the coaches, staff and trainer and thank you and very excited for next year.

Regent Batista Dauz, she said she thinks their work is admirable. She sees their dedication and love for basketball. She thinks it is amazing. They represent Northern and Espanola as a community. Thank you for all the work you do.

President Balderas stated everyone knows how proud he is of the student athletes and the staff. One highlight he would like to thank them. These young men and women how they really do carry themselves. In addition to all the other accolades, they are exciting, they brought community together and they strengthen Northern. He remembers getting a few complaints from Regent Archuleta about some of these basketballs we need to replace those and new lights. They are helping build a community and for young people to do that he would like to acknowledge them as leaders and role models. Thank you coaches because they have a lot to do with that. They are pursuing the American dream. We are grateful and impressed. What you are doing is special. We have new surprises this summer. Hopefully you will continue to see more improvements. There is a little bit more help coming along the way. What they put on the basketball court is an incredible product but you are also helping promote the college and thank you for being here.

IV. PUBLIC INPUT

None.

V. COMMENTS FROM THE BOARD

A. Board of Regents Subcommittee Reports

1. Housing Committee

Regent Archuleta stated there is no update. President Balderas and Archuleta will make a trip to Highlands or Western to look at their dorm and hopefully they could get moving from there. They will also meet with Leo Valdez.

2. Audit, Finance, Facilities Committee

Regent Velarde stated they had a great meeting yesterday and will be discussing the items on the agenda later on this meeting.

3. Academic and Student Affairs Committee

Regent Swentzell stated the Committee met yesterday, Dr. Guerrero provided a dozen items of initiatives and projects. There will be some exciting things coming to the Board in the coming months as these projects come to fruition.

4. Board Assessment Committee

Board President Martin stated he believed we do not have anything on this item. Mr. Baca stated this item will come off the agenda.

5. AGB Membership Renewal

Board President Martin stated we received an invoice for our dues for the year which come to \$4,300. This is the second year we are members of this group.

Regent Batista Dauz and Velarde will be attending the conference next week. They are the ones that we used their information to conduct the Board assessment and help us with the Presidential Assessment. He found it very worthwhile. Regent Batista Dauz will be attending the National Conference in Boston and look forward to their report about all that they have learned. Board President Martin asked if there were any questions, if there were no questions, Board President Martin entertained a motion to approve the AGB Renewal.

Regent Swentzell moved to approve AGB Membership Renewal. Second – Regent Batista Dauz. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Batista Dauz – yes. Motion passed unanimously.

6. HERC Annual Meeting update

There is a tentative date of April 11 and 12. As soon as we hear from HERC we will update the Board of Regents.

7. Assess Performance of Board President

Board President Martin is asking the Board to feel free to speak freely and assess his performance. This is one area that received a poor comment on the self-study. Board President Martin asked if there is anything he could be doing better as President of the Board.

Regent Velarde stated she believes he is dedicated to the Board. She doesn't have any thoughts right off the bat. She thought it was the assessment of the President. She thought it was informational. She didn't have any time to think about this. Thus far, Board President Martin has done a great job. He is dedicated she sees him at all if not most of the events and has nothing to add.

Regent Swentzell stated he is not sure how he marked it. He does not have any concerns. He will echo what Regent Velarde said, sees him at events, more than he is able to attend. He represents the Board of Regents at the College level and is the public face. He had the opportunity to work closely with Board President Martin on the Presidential search and that was a lot of hours and extra work that went into that and he appreciates the opportunity to work with him.

Regent Archuleta stated for a Republican he does a great job. Regent Archuleta stated he thinks Board President Martin does a great job. It is nice to have a presence and he is always there. If there is ever an issue he would call and let him know.

Regent Batista Daux stated she has not been on the Board long. Every time she turns around, he is at an event. He is socializing and talking to students. everything she sees he is great. She does not see any problems.

Mr. Baca stated to add context Regent Swentzell's comment, he thinks the measure of the self-assessment was just a practice of evaluating the Board President, it wasn't a comment on the substance of the (inaudible). By taking this step here, you are on the path to doing something that the Board has not done traditionally. Just to keep the conversation (inaudible).

Regent Velarde asked for clarification, it was a question about the history of evaluating the Board President and it was not an actual evaluation of the Board President. Mr. Baca stated that is right, the self-reflection was are we ever assessing the Board President, which we have already done.

VI. APPROVAL OF MINUTES

Board President entertained a motion to approve the minutes of January 25, 2024.

Regent Swentzell moved to approve the minutes of January 25, 2024 as submitted. Second – Regent Batista Daux. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Batista Daux – yes. Motion passed unanimously.

VII. PRESIDENT'S REPORT AND ANNOUNCEMENTS

A. Celebrate Northern

President Balderas stated we really had great success at the legislative session is our biggest news this month. We received over \$10 million total in non-recurring funding, including historic investments for campus improvement. The legislature approved \$5 million from the General Obligation Bond for the Española campus buildings and another \$2.5 million from the State General Fund for improvements to the trades, workforce development and other student support areas on both campuses. Northern will also receive \$3 million in special appropriations to address security and IT system improvements. This is really going to give us a boost in the arm for security improvements and overall campus improvements.

We also think our major presence at the legislature this year, starting with our announcement of our collaboration with Esperanza LLC to develop a new NNMC Film Studio. We were joined by producer and filmmaker Ruben Islas, actors Esai Morales and Julio Macias, and producer Jolene Rodriguez, and students, faculty and staff from the Adult Education and Film and Media Programs. Representative Susan Herrera presented us with a certificate recognizing our efforts and Representative Joseph Sanchez also recognized the project and provided his support.

On Higher Education Day and Adult Education and Literacy Day 2024, our Adult Education Student Ambassador, Cruz Anaya, was honored as an Outstanding Student of the Year, Christian Olivas served on a panel about the value of the Opportunity Scholarship and Leann Keen received Phi Theta Kappa All State Recognition. The men's and women's basketball teams were also present in the Capitol that day and were recognized by Senator Leo Jaramillo. I also joined our HEP students and staff for a tour of the Capitol during the session.

President Balderas stated all to say why we are doing this, we are reporting now historic enrollment increased 24%, surpassing our Fall 2023 enrollment increase of 14 %. It is exciting to have enrollment growth because it will put this college on solid financial footing.

Another highlight was a visit by Albuquerque Mayor Tim Keller. The mayor donated a decommissioned city bus to Northern's CDL program, which will allow our students can practice their driving skills. We also signed an MOU agreeing to have NNMC Career Services and City of Albuquerque Human Resources Department work collaboratively to establish internship and career opportunities for NNMC students with the City of Albuquerque, which is geared toward students studying to obtain a commercial driver's license.

We have made another small step toward bringing more food choices to campus. The Lazy Buffalo Coffee Truck is now on campus from 7 a.m. – 3 p.m. Tuesdays, serving sandwiches, smoothies and a variety of coffee drinks. I want to thank Dr. Denise Montoya for working to make this happen and Julianna Barbee of Northern's Small Business Development Center for helping to guide us through the intricacies of launching this new venture. Her efforts guiding 18-year-old entrepreneur Melissa De La Cruz through this startup really spotlights how the SBDC can assist our community and what an asset it is to the college. We are working to get more food providers in the kitchen.

Our HEP and CAMP students shone at the 2024 HEP/CAMP Student Leadership Conference in Santa Fe. Working as a team, our students took first place for designing a T-shirt that symbolized the theme of the conference, "On Your Own, But Never Alone." CAMP Student Kylie Martinez was one of two students awarded a \$500 scholarship for an essay she submitted, competing against 16 other students from seven higher ed institutions. President Balderas took an amazing picture with the picture and trophy.

I am continuing my outreach into the community. I presented to the NMSU Water Science Management Graduate Student Organization on the importance of water advocacy in the State of New Mexico and joined a panel discussion following the premier screening of "Movement," a new documentary on The Food Depot. During that discussion I spoke about how we are flipping the paradigm here at Northern by empowering our students and helping them to know their value. The Food Depot Deputy Director Jill Dixon praised our food pantry, La Despensa del Barrio, for creating a system where students can order online for pickup, something they haven't figured out yet. These signify other institutions wanting to work with Northern New Mexico College.

Kudos to Jose Luis Ortiz y Muniz and ¡Sostenga! Farm for being honored as one of the 2024 Awardees at Food & Farms Day at the Capitol, receiving the Living Land Award for Outstanding Leadership in Land Stewardship. This is a credit to Northern and its legacy.

I also want to congratulate Steve Cox for guiding a joint project with Northern's engineering students and Española Valley High School MESA (Math, Engineering, Science Application) students to develop a glove to help relieve symptoms of Parkinson's Disease. The MESA students won a 2024 New Mexico Governor's Stem Challenge award for the project.

Career Services brought us a Pop-Up Career Fair and information on careers, internships, travel abroad and scholarships as a U.S. Diplomat with U.S. Diplomat in Residence Antoinette Hurtado. I especial want to congratulate Sara McCormick and Career Services for a new partnership with Future Focused Education (FFE) to match our students to meaningful internships within the community. Five students have been placed in internships for the spring semester, with more opportunities opening up in the summer.

Our Student Life office has been active. In honor of Black History Month, they screened the film

"Buffalo Soldier's, Fighting Two Sides" and had presentations by Santa Fe Poet Laureate Darryl Lorenzo Wellington, who discussed Esteban, the first Black explorer in North America, and Dr. Timothy E. Nelson, who spoke about Blackdom, New Mexico. Student Life and Student Support Services also celebrated Valentine's Day with "Where Passions Align, Valentine's Celebration!"

B. CUP/NMICC Report

President Balderas stated the two areas that the Regents should be concerned, or with a watchful eye. would like to conduct a multi-year facility planning review. They will be visiting NNMC April 25, 2024 for a site visit. President Balderas will keep the Board apprised with any developments. The LFC is kind of monitoring the condition of buildings and capital. The second issue we should keep on a watchful eye is they will be conducting a performance evaluation regarding online education. Northern will play a significant role in guiding their review. Board President Martin asked if this is something new or do we do

that every year. President Balderas stated it has been a topic of debate in the past where the legislature has taken a critical eye thinking that we have too many college campuses and too many facilities. They haven't said that but we want to be sure that we provide them good data. That either we are using our buildings, we need our buildings. President Balderas thinks it has to do with space assessment and deferred maintenance because it is a big, they can't keep up with it across the State. The other one that is online and President Balderas does not think it is accidental, their assumption is that New Mexico is going more online education so should we have less buildings and less capital infrastructure.

The LFC Regent Velarde asked who the head of LFC is. President Balderas stated Charles Salice. He was the individual who beat out a group of candidates. He has been with the LFC for a number of years.

C. NNMC Foundation

President Balderas stated Judith had set a goal of \$60,000 last year and we are at \$67,625.00 raised to date. Thank you to Mr. Ralph "Butch" Clark who donated \$75,000 for the Technical Trades. Startup costs to remodel space and other program expenses on the Espanola campus. This complements the partnership with UA Local 412 Plumbers and Pipefitters, the IBEW Local 611 (Electricians), and the Carpenters Southwest unions to develop new courses in areas such as Welding, HVAC, Carpentry, and enhance the existing curriculum for

D. Introduction of Staff and Faculty

Carolina "Lina" Alegre

Administrative Coordinator/Liaison-El Rito

Carolina "Lina" Alegre is the new Administrative Coordinator/Liaison for our El Rito campus. She is a South American native who has been an El Rito resident for the last decade, stewarding land, building community and advocating for sustainable practices. The National Association of Conservation Districts named her a Soil Health Champion. She graduated from Dr. Elaine Ingham's Soil Food Web School as a Certified Lab Tech for Soil Biology Reports. In 2023 she facilitated Women in Ag meetings for Spanish speaking farmers through the Santa Fe Farmers Market Institute. President Balderas asked Ms. Alegre to say a few words.

Carolina thanked the Board for the opportunity for working here. She is blessed to have this team and work at the college. She appreciates everyone for the patience, support and encouragement. She is excited to see what we can do with the beautiful campus.

Board President Martin stated he appreciates all her work in the last month. We really didn't have anyone to go regarding the El Rito Campus and now have someone the community can go to. She has already set up a movie night, working on the greenhouse and the observatory. He is impressed with her work ethic and Board President Martin thanked Ms. Alegre.

Regent Swentzell thanked her for her work and appreciates that presence on campus.

Regent Velarde thanked Ms. Alegre and now that she knows that we have such a subject matter expert when she needs to look at her soil with her gardening and all that she will have to get some consejos from her.

Regent Archuleta – no comment.

Regent Batista Dauz stated she is excited to see what she is going to do at the campus. Welcome to Northern.

Debbie Caldwell

ADN Program Nursing Student Recruiter

Debbie Caldwell joins us as ADN Program Nursing Student Recruiter. Her background in Nursing spans four decades, beginning with an Associate Degree in Nursing from Bluefield State College; a Bachelor's degree in Nursing from West Virginia University; and a Master's Degree in Nursing from the University of Colorado at Colorado Springs along with a Board Certification in Advanced Holistic Nursing. Her experience includes Medical/Surgical Nursing, Nurse Management, Education, Consultant to Home Health/Hospice, Quality Management and Holistic Nursing Business Ownership. She is a staunch advocate for Nursing and Holistic Integrated Health Care.

Guadalupe Mercure

Accountant III

Guadalupe Mercure is starting a new chapter with NNMC as an Accountant III in the Business Office after retiring from Rio Arriba County. Guadalupe has 25 plus years of experience in Finance. She received her Associate's Degree in Business Administration from Northern New Mexico (Community) College in 2002.

Santana Salazar

Teacher Residency Program Recruiter

Santana Salazar is our new Teacher Residency Recruiter. He began his education at NNMC, attended the University of Hawaii at Hilo for three semesters, came back to do an internship in Psychology with Dr. Steven K. Baum through UNM and graduated where it all began, with a BA in Integrated Studies from NNMC. Before joining Northern he served as a LANL Foundation Program Associate. He is passionate about contributing to his own community and looking forward to helping to address the teacher shortage in Northern New Mexico.

Milam Shah

Communications Coordinator

Milam Shah joins NNMC as the new Communications Coordinator for the Communications & Marketing Department. She hails from Nainital, nestled in the Himalayan foothills. Before joining NNMC, she earned her Master's in Visual Communication Design from Kent State University, Ohio, where she served as the Communication Assistant for The Office of International Student Affairs. There she facilitated 360 student partnerships through the Conversation Partners program and orchestrated 13 Res Airways cultural nights, fostering a sense of community among international students.

Terri Strauss

Summer Bridge Coordinator

Terri Strauss is the new Summer Bridge Coordinator. She has a background in education, counseling, and student support. She is dedicated to guiding incoming college students through their transition to campus life, ensuring every student feels welcomed and empowered and set up for success from day one.

We are welcoming four new Safety and Security Officers.

Adrianna Griego**Safety & Security Officer**

Adrianna Griego was born in Los Alamos and Raised in La Madera. Adrianna went to Mesa Vista High and finished up at Northern New Mexico College. She graduated at the top of her class. She was an avid basketball player, was in boxing and trained at the Valdez gym. Adrianna was an assistant manager at Dollar General. She has two younger brothers, Vicente and Anthony Griego, who are attending Northern, and Adrianna is eventually hoping to get into the Cosmetology program at Northern.

Gerald Rael**Safety & Security Officer**

Gerald Rael was born in Santa Fe and raised in Conjilon. Gerald attended Santa Fe High and then went into the Navy in January of 1984. He retired after 20 years of distinguished service and lived in Jacksonville, Florida. Gerald then spent ten years in the New Mexico State Correctional Department and has since done some traveling. Gerald moved back to Española in 2022 and decided to be a part of Northern New Mexico College.

Ty Springfield**Safety & Security Officer**

Ty Springfield graduated from Española Valley High School in 2021. Ty was a security guard at Boxcar Bar and Grille in Santa Fe and McCurdy charter school in Española. His grandfather was head of security at Presbyterian Española Hospital while his father and uncle have their own security company.

Tina Trujillo**Safety & Security Officer**

Tina Marie Trujillo was born in Española. She attended Capitol High School in Santa Fe, where she was a cheerleader and, on the co-ed, wrestling team. Tina worked security at the Skylight Restaurant/Nightclub for three years, then moved to Española and worked security at the Ohkay Casino for two more years. Tina is following in her father's footsteps. He was a retired Correctional Officer, and she has other family members currently in law enforcement.

E. College Updates

President Balderas will defer to the Board Retreat

VIII. FACULTY SENATE PRESIDENT REPORT

Scott Braley stated the only thing he has that will eventually reach the Board level. The senate has revised the Bylaws and that will be the next revision of the faculty handbook that will go to the Board for review.

IX. STUDENT SENATE PRESIDENT REPORT

President Gurule stated the Awards Ceremony will be on April 26, 2024. This is recognition of students, faculty and staff nominated by students of NNMC for the 2023-2024 school year. This will be the second ceremony. We hope everyone can attend. Regarding the Cosmetology Program. Ms. Gurule wanted to make sure the Student Senate has been in

close communication with Dr. Montoya in monitoring the project of this. She was briefed on this. Because they were updated and because of this they can report to students that there is consistent progress. They will make sure they have updated communication on this. She would like to thank everyone for moving forward. Student Senate is going to continue to monitor this with Dr. Montoya to see if there is anything they can do to assist. She would like to thank everyone who was involved and commends anyone involved in a quick response. Elections will be held this April and if anyone has any students they would like to recommend, they should put their names forward. They would like to have people in place for the new semester. The succession plan hasn't gone as planned but they are on target to have at least one extra person trained on each role. They are still actively training the Secretary and Treasurer. They have adapted as students have stepped down and training is ongoing. Ms. Gurule will be available if needed.

X. STAFF REPORTS

A. Vice President for Finance & Administration

1. Capital Outlay for Espanola Campus Drainage and Infrastructure

Dr. Montoya reviewed the Capital Outlay for Espanola Campus Drainage and Infrastructure (attached). Ms. Montoya asked if approved, the Board President would sign the document.

Board President Martin entertained a motion to approve the Capital Outlay for Espanola Campus Drainage and Infrastructure.

Regent Velarde stated she would like to give context to this for anyone who does not understand. She doesn't want anyone to misunderstand our priorities. This is money that was requested in 2018. The process in getting money given to us is a long process. Any money we get from the legislature has an expiration date to the funding and if we do not use it, we will lose it. We not only lose it but we will have egg on our face for not using it and expending funds we requested with the LFC and DFA. She wants everyone to understand we have priorities and she would like to put context on this.

Board President Martin thanked Regent Velarde for this update. None of the Board was on the Board of Regents so he thanked her for this update.

President Balderas stated this is helpful. There are also going to be health and safety improvements. Not only are we cleaning out and we are laying out a foundation for flood control. We are hoping to lay some beautification and renovation hoping to build in some safe space for walkability. We are trying to implement best practices for modern design.

Board President Martin stated President Balderas also mentioned there was an issue with Sostenga Farm during periods of flooding. President Balderas stated there are many risks we are experiencing. The first is the sediment, the first is the dirt piles, that are not aesthetically appealing. That sediment ironically is owned by the county but the poor drainage produces a huge amount of dirt that goes down to Sostenga farm and that could be a dangerous situation for the Rio Grande runoff. There are considerable soil and conservation management issues and does not look good. That is another implication.

Board President Martin entertained a motion to approve the recommendation of the Vice President.

Regent Velarde moved to approve the Capital Outlay for Espanola Campus Drainage and Infrastructure. Second - Regent Batista Dauz. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Batista Dauz – yes. Motion passed unanimously.

2. Budget Adjustment Requests (BARs)

Ms. Storey reviewed the BARs for the Board of Regents (attached). Final BARs for approval will come to the Board in May. Board President Martin asked if there were any questions from the Board of Regents. This item was informational only.

3. Guidelines for Remote and Hybrid Work

Dr. Montoya reviewed the guidelines for remote and hybrid work (attached). This is an informational item and HR will develop a communication plan and will utilize these tools for management and employees.

Board President Martin asked if this affects the CBA. Dr. Montoya stated it does not, these are strictly guidelines and not a policy and to provide a framework for management and employees to follow.

Regent Swentzell stated he appreciated the thoroughness of all the guidance. This is a great place to have it. There are many gray areas so having that mapped out is pretty important.

Regent Velarde had no questions.

Regent Archuleta no questions.

XI. EXECUTIVE SESSION

None.

XII. POSSIBLE ACTION ON EXECUTIVE SESSION

None.

XIII. ADJOURNMENT

Board President Martin entertained a motion to adjourn.

Regent Batista Daux moved to adjourn. Second Regent Swentzell. A roll call vote was taken. Board President Martin – yes, Regent Velarde – yes, Regent Swentzell – yes, Regent Archuleta – yes, Regent Batista Daux – yes. Motion passed unanimously.

The Board adjourned at 10:00AM.

Approved:



Michael A. Martin
Board President



Erica Velarde
Vice President